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# emCONNECT



By Envigo Technologies Employees

ISSUE 12



# Welcome to **emCONNECT**

Envigo Technologies Employees Initiative

We are thrilled to present our latest issue, filled with engaging articles, captivating stories, and insightful perspectives. Our team has worked tirelessly to bring you a diverse range of content that explores a variety of topics and themes, ensuring there is something for everyone to enjoy.

In this issue, we take a deep dive by exploring the latest trends, innovations, and ideas shaping the industry. Our team of contributors have crafted thought-provoking pieces that will inform and inspire. But our magazine isn't just about industry insights and trends.

We also feature a range of lifestyle content, from travel and food to fashion and culture. Our aim is to provide a well-rounded reading experience that goes beyond the expected, offering our readers something unique and engaging.

Thank you for joining us on this journey, and we hope you enjoy this issue of **emCONNECT**



# Celebrating Our Team, A Journey of **Success** and **Growth**

As we gather once again to reflect on our collective achievements, it brings me great joy to introduce this edition of our employee magazine. It serves as a tribute to each and every one of you who contribute your skills, dedication, and passion to make our organization thrive. The stories shared within these pages celebrate the spirit of teamwork, the pursuit of excellence, and the remarkable growth we have experienced together.

Over the past year, we have overcome unprecedented challenges and demonstrated incredible resilience. Our ability to adapt and innovate has not only allowed us to weather storms but also to seize new opportunities that have propelled us forward. As we navigate this ever-changing landscape, our unwavering commitment to our mission and values remains the foundation of our success.

I extend my heartfelt gratitude to each and every one of you for your unwavering commitment and dedication. Together, we have accomplished remarkable feats, and I am confident that our future endeavors will be nothing short of extraordinary. As we turn the pages of this magazine, may it inspire us to continue pushing boundaries, embracing change, and creating a legacy of success.

Thank you for being an indispensable part of our journey.

## Team

### **emCONNECT**



**Kenneth Wilson**  
Mentor



**Hitha Mohan**  
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**Sreejith KB**  
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**Nikhil EU**  
Advisor



**Anjal Kumar**  
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**Aravind K G**

Vice President of DevOps  
& E-Commerce



# UNFORGETTABLE JOURNEY

**“Live life with no excuses,  
travel with no regret”**

As an avid bike traveller, I've always enjoyed the thrill of exploring new places on two wheels. Every trip brings its own set of adventures, but one journey stands out, not just for the ride, but for the profound lesson in humanity it offered.

I often travelled to Bangalore to meet with friends or play a game for the football club I was a part of, and often I would travel by bike. It was one such ride with a close friend, beginning like any other, but as we reached Dharmapuri, our bike broke down. It was past 9 PM, and all the workshops were closed. Knowing there was a bus depot nearby from previous trips, we pushed our bike there. Unfortunately, by the time we arrived, all the shops were shutting down or closed.

While contemplating spending the night at the bus depot, a shopkeeper noticed us and came over to inquire about our situation. We explained our situation, and he informed us that there were no places to stay or workshops open at that hour. On top of it being Saturday night, there was no chance for the workshop to open on Sunday. We mentioned that we might sleep there for the night, which seemed to worry him. Given the common occurrence of dacoity on those highways at the time, he called someone on the phone.

“My friend was increasingly worried, and even I started having doubts but didn't express them to keep my friend calm”

Within five minutes, a ragged pickup truck arrived. The shopkeeper suggested we hop on, mentioning it was unsafe to stay there and offered to let us spend the night at his house. My friend was apprehensive about going with a stranger, but given our limited options, I decided it was worth the risk. We weren't carrying much of value, except for the bike.

As we travelled, the route became more desolate. We left the highway and ventured onto a countryside road. The further we went, the fewer houses we saw until we were driving off-road in pitch darkness, relying only on the truck's headlights. My friend was increasingly worried, and even I started having doubts but didn't express them to keep my friend calm.

After what felt like 20 minutes off the highway, we finally arrived at a solitary hut illuminated by a kerosene lamp. The man asked us to get down and sit on a cot outside.





Despite our initial fears, we soon met his wife, who kindly offered us food, reminding us how hungry we were. She went inside to prepare some food while the man took us to a well to clean up.

Back at the hut, two young girls, his daughters, brought out the food. The man told us we could sleep on the cot outside. As we ate, we couldn't help but reflect on our initial worries and the surprising kindness of this man who took us in despite being strangers. We also realised that he had more to worry about than we did—bringing two young men, strangers, into his home with his young daughters present, late at night.

“

This trip was a powerful reminder of the importance of humanity. In a moment of need, we were met with kindness and generosity from complete strangers. The experience enriched me as a person, reinforcing the belief that there is goodness in people everywhere.

”

He then took us around the village, where we met locals, played games, and enjoyed the day. We spent another night with the family, enjoying their hospitality.

Before we left, the man shared stories about the dreaded dacoit Veerappan and how his gang frequented the area, always aware of any strangers who visited the village and the nearby ones. We thanked him and his family for their incredible kindness and hospitality, grateful for the unexpected but unforgettable experience.

This trip was a powerful reminder of the importance of humanity. In a moment of need, we were met with kindness and generosity from complete strangers. The experience enriched me as a person, reinforcing the belief that there is goodness in people everywhere. It taught me that sometimes, taking a chance can lead to the most memorable experiences and that the essence of travel is not just about the places we visit but the people we meet along the way.



”

Don't tell me how educated you are,  
tell me how much you have traveled

– **Mohammed**



**Ummu Habeeba K**

Business Development  
Executive



# Navigating the Digital Age

Technology's Influence on Our Daily Lives



In the age of digital transformation, technology has woven itself into the very fabric of our daily lives. As the saying goes, "Necessity is the mother of invention," and nowhere is this truer than in the realm of technological advancements. From the moment we wake up to the time we go to bed, technology plays a pivotal role, shaping our routines, interactions, and even our thoughts.

"Time and tide wait for no man", an old adage, aptly describes the relentless pace at which technology evolves. Today, we live in a world where smartphones act as our personal assistants, providing us with information, entertainment, and connectivity at our fingertips. The alarm that wakes us up in the morning is no longer a simple clock but a multifunctional device that also updates us on the weather, our schedules, and even the latest news.

## AI and Automation

By 2030, AI-driven automation could displace 85 million jobs globally, but it is also expected to create 97 million new jobs, particularly in sectors like data analysis, AI, and machine learning.



In the realm of communication, technology has been a game-changer. The days of waiting weeks for a letter to arrive are long gone. "A stitch in time saves nine" rings true in this context; instant messaging, emails, and social media platforms enable us to communicate in real-time, bridging the gap between continents in seconds. This immediacy fosters stronger personal and professional relationships, breaking down barriers that once seemed insurmountable.

However, as technology propels us forward, it also brings with it a set of challenges. The wisdom of our elders reminds us that "All that glitters is not gold." While social media keeps us connected, it also presents issues of privacy, cyberbullying, and the often-overwhelming influx of information. The virtual world can sometimes blur the lines between reality and illusion, leading to issues like misinformation and digital addiction. Automation and artificial intelligence are now integral parts of many industries, increasing efficiency and reducing human error.



"Old habits die hard," but adapting to new technological tools is crucial for staying relevant in today's job market. Online collaboration platforms, video conferencing, and cloud computing have made remote work a viable option, a shift that was accelerated by the COVID-19 pandemic. This flexibility, however, comes with the challenge of maintaining a work-life balance, as the lines between professional and personal spaces become increasingly blurred. Education is another field profoundly impacted by technology.

The proverb "Knowledge is power" is more relevant than ever, as online learning platforms and digital resources provide access to information that was once confined to physical libraries and classrooms. Students can now learn at their own pace, exploring subjects that interest them beyond the standard curriculum. Yet, this shift also requires a level of self-discipline and motivation, as the traditional structure and supervision of a classroom environment are often absent.



Elderly people often remind us, "Don't put all your eggs in one basket." This wisdom is particularly pertinent when considering our reliance on technology. While it offers unparalleled convenience, it's essential to diversify our skills and maintain a balance between the digital and physical worlds. The art of handwriting, face-to-face conversations, and manual problem-solving are still valuable and should not be entirely replaced by digital alternatives.

In the realm of health and wellness, technology has been both a boon and a bane. Fitness trackers, telemedicine, and health apps enable us to monitor our well-being with unprecedented ease. However, the sedentary lifestyle encouraged by prolonged screen time has led to an increase in lifestyle-related health issues. The saying "Health is wealth" reminds us that while technology can aid in maintaining our health, it is our responsibility to ensure we use it in a manner that promotes overall well-being.



In conclusion, technology's impact on our daily activities is profound and multifaceted. It offers incredible benefits, enhancing our efficiency, connectivity, and access to information. However, it also presents challenges that require mindful navigation. As we embrace the conveniences technology brings, let us not forget the timeless

wisdom of our elders and the importance of maintaining a balanced, grounded approach to its integration into our lives. "The best of both worlds" can indeed be achieved if we learn to harness the power of technology while preserving the core values and skills that define our humanity.

# SHUTDOWN

## **Envigo's Trailblazing Employee Benefit:: A 10-Day Shut Down for Personal Exploration and Reconnection!**

In a bold and innovative move, Envigo is introducing a 10-day shutdown, providing employees with a golden opportunity to prioritize cherished moments with family and friends.

This thoughtful initiative encourages staff members to embark on personal journeys, discovering an array of destinations such as Dubai, Rajasthan, Delhi, Manali, Munnar, and beyond.

The result? A workforce that returns revitalized, having not only explored new places but also formed indelible memories. Envigo's unwavering commitment to work-life balance radiates through this exceptional offering, fostering a workplace culture that highly values both professional and personal fulfillment."









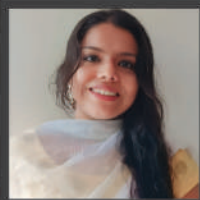













**Arunima Raj E K**

Bespoke Technology  
Consultant





# The Guiding Light Within


Every time I look behind,  
I see a ray of light.  
Faith resides within it,  
And the light empowers me.

When I fall down,  
Hands reach out to lift me.  
They never let me down,  
And always walk beside me.

Years may fade away,  
Seasons may pass by,  
But the ray of light remains,  
Constant in my life.

When I am alone, when I am afraid,  
It boosts and encourages me.  
In the end, I realize  
The ray of light is none other than me.

Guiding me through stormy nights,  
Through trials and tribulations,  
It whispers in the dark,  
You are your own salvation!





**Siju Gopinath**  
Sales Consultant



A COMPREHENSIVE TIP GUIDE FOR YOUR

# **BIGGEST** PROJECT

“

This guide is intended for individuals looking to build their dream house on a budget. Usually, an architect or contractor can handle these matters, but this guide aims to provide useful advice and tips. It may not be useful for those purchasing pre-built houses or apartments, and those with significant financial resources can disregard this.

”

## PURCHASING LAND OR PLOT



**When considering purchasing land or a plot, it's crucial to follow these steps:**

- Check the 100-year flood map and ISRO's landslide guide for the area.
- Ask neighbors about water availability and local conditions.
- Consider local weather patterns before deciding.
- Ensure essential amenities, like nearby hospitals, are available.
- Study roads and access points via Google Maps.
- Check land directions, especially if you follow Vastu.
- Hire an independent lawyer to review land documents and avoid scams.
- Consider a small bank loan for added legal protection, as the bank will investigate the property.

## FINANCING



It's challenging to build a house without a loan these days. Consider a loan from a private bank, transfer it to a public sector bank after a year if needed. Understand the interest rate, eligibility criteria, and required documents. Use an EMI calculator to understand the repayment structure.

Keep an amount equivalent to 3 months' worth of EMI in your account for unexpected circumstances. Ensure your EMI payments do not exceed 30-35% of your monthly income and consider getting a life insurance policy along with the loan.

## PLAN

- Consult an architect or proceed with your builder
- Set a budget.
- Choose a style: traditional, contemporary, minimal, etc.
- Consider natural light and wind flow.
- Decide on rooms and their purposes.
- Factor in accessibility for toddlers and elderly.
- Minimal and industrial designs are cost-effective.
- Follow building guidelines and setbacks.
- Consult more experts to refine the plan.
- Optimize design to reduce materials and costs.
- Allocate space for essentials like wells and waste management.
- Avoid unnecessary rooms like prayer rooms or common washrooms.
- Create a 3D floor plan for better decisions.
- Don't forget aesthetics.

### Choosing a builder/contractor

Affordable housing, often seen on YouTube, can be a scam. It's best to avoid these options as they may have delays and quality issues. Building a house requires a significant investment. Visit completed projects by your contractor and ask clients about their experience.

Choose a reputable local contractor with referrals from friends and family.



Always sign a detailed agreement covering contract amount, measurements, materials, pricing, timeline, warranties, payment terms, termination policy, and scope of work.

## Foundation

Before construction, test the soil to ensure safety. The foundation should be on sturdy soil and extend at least 1.2 meters deep. Ensure the foundation size can support the building's weight. Accurately outline the foundation's location and dimensions before excavation.

## Materials

- Use proven materials for walls and structures.
- Avoid new products with unproven long-term safety.
- Consider climate when selecting materials to save costs.
- Small cost differences can impact your budget, but don't compromise on masonry quality.
- Choose readily available materials to reduce time and costs.
- Research brands for certifications, experience, and reputation.
- Opt for low-maintenance materials to avoid future issues.
- Ensure materials are aesthetically pleasing and match your design.

## Masonry

Ensure that the workers use the proper ratio of mortar to avoid getting scammed. It's important not to rush after masonry work, and to give the necessary time for the mortar to cure. 14 days is a must, but 20 days is preferred.



## Doors and Windows

- Choose quality materials. For wood, opt for 50+ years aged wood for durability. Low-quality wood may not withstand harsh weather.
- Consider alternatives like steel or UPVC if wood isn't suitable.
- Ensure accurate measurements when using steel.
- Use UPVC for soundproof doors and windows to save costs. UPVC sliding windows with inbuilt grills are ideal for cost-cutting.
- Use full-sized curtains to make rooms appear larger.



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## Washrooms

- Opt for white sanitary wares to facilitate easier observation of waste for health monitoring and cleanliness. White fixtures are also cost-effective, as they generally come at a lower price and complement various bathroom designs. Additionally, the white color creates an illusion of a larger space, enhancing the feeling of openness and relaxation in your bathroom.
- Opt for certified bathroom fittings from reputable brands, focusing on quality, ease of cleaning, and water conservation.

- Install both an overhead and hand shower for convenience.
- Consider a full-sized mirror for self-evaluation and fitness.
- Select easily replaceable products and ensure an electrical plug is installed inside the bathroom.

## Kitchen, work area and storage

Maintain the kitchen triangle to save energy and reduce fatigue, include a drying cabinet and vegetable storage, measure appliances like the refrigerator for proper space, install LED strip lights under cabinets for better lighting and ambiance, choose corner drawers over lazy Susans for more storage, opt for a deep sink for easier cleanup of large pots and pans, and ensure proper ventilation with a powerful range hood to keep the air clean.

## Plumbing and Wiring

Verify product authenticity by checking the brand's website, as many offer verification options. When installing wiring, run extra conduits to allow for easy upgrades or new wiring in the future without damaging walls. Install a 20-amp plug in your car porch for future electric vehicles, and conduct a pressure test on your plumbing system before closing walls to detect leaks and avoid costly repairs. Use dedicated circuits for high-power appliances like refrigerators, microwaves, and washing machines to prevent overloading and ensure safety.

## Storage Spaces

- Utilize Vertical Space: Install tall cabinets, shelves, and wall-mounted racks.

- Modular Furniture: Choose furniture with built-in storage.
- Under-Stair Storage: Convert space under stairs into drawers or cabinets.
- Lofts and Attics: Store infrequently used items in lofts or attics.
- Built-in Nooks: Create niches in walls for books and décor.
- Baskets and Bins: Organize smaller items in baskets and bins.
- Hidden Storage: Use recessed shelves or under-furniture storage.
- Label and Categorize: Label boxes and categorize items for easy access.



## Living Room

Take steps to conceal TV cables, opt for indoor plants to enhance appeal, consider a sofa-bed for a 2bhk, prioritize built-in storage, and invest in a rug for added luxury.

## Lighting

Lighting is crucial for setting the mood and functionality of a room, so use a combination of

ambient light for overall illumination, task light for specific activities like reading or cooking, and accent light to highlight features or décor.

Layering these types ensures a well-lit, comfortable space, and consider color temperature—warm light (2700K-3000K) for a cozy ambiance and cool light (3500K-5000K) for enhanced focus in workspaces and kitchens.

# WASTE MANAGEMENT



- Segregate Waste: Use separate bins for biodegradable, non-biodegradable, and hazardous waste.
- Composting: Set up a compost bin for kitchen scraps like vegetable peels and fruit waste.
- Reduce Plastic Use: Opt for reusable bags, containers, and bottles; use cloth bags and metal or glass containers.
- Proper Disposal of E-Waste: Dispose of electronic waste like batteries and old gadgets at authorized recycling centers.
- Recycling: Clean and separate recyclable materials like paper, cardboard, glass, and certain plastics.
- Reusable Kitchen Items: Use cloth napkins, metal straws, and washable cleaning cloths instead of disposables.

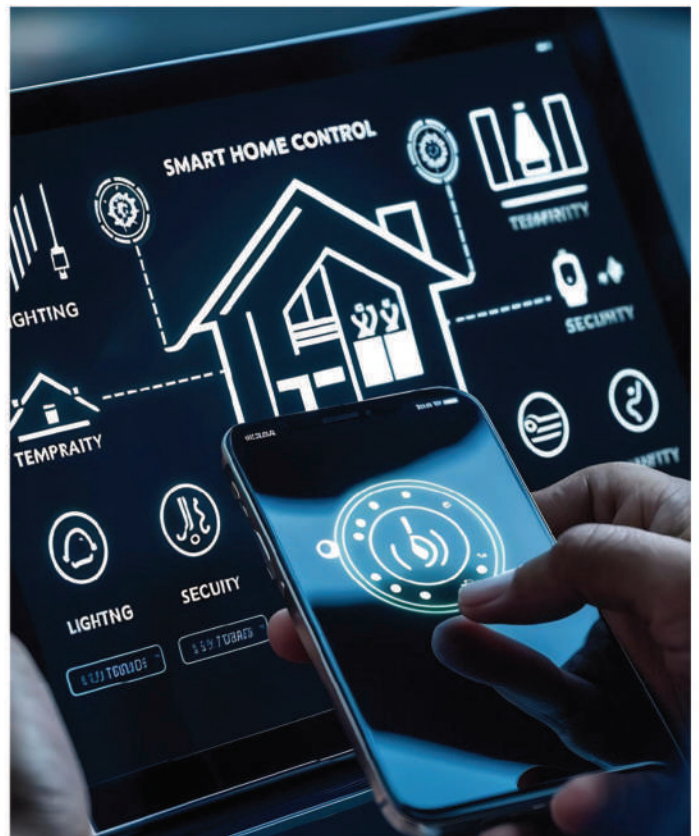
# AUTOMATION



There are two levels of automation that you can implement.

The first level of automation uses smart switches or traditional switches with modules to control devices, offering only on/off functions and requiring electrical expertise. It is more affordable and allows you to use your existing appliances. Ensure switch boxes have sufficient depth to accommodate smart modules if future automation is planned. Switches themselves are not part of this automation level.

The second level involves automation within devices or appliances, such as smart or Alexa-enabled appliances. This level is more expensive but does not require expertise and provides advanced features without the need for switch modifications.





# Xmas CELEBRATION

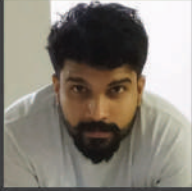
## Envigo Technologies Rings in the Christmas Spirit with Warmth and Cheer!

Envigo Technologies embraced the festive season with a joyous celebration, marked by a cozy gathering that included a delightful cake-cutting ceremony and toasts accompanied by fine wine.

The spirit of giving took center stage as colleagues at our office exchanged heartfelt Christmas gifts, creating a sense of camaraderie and spreading holiday joy.

This festive gathering was a heartwarming reflection of the season's spirit and the close-knit community at Envigo Technologies.





**Dhanashyam P N**  
Bespoke Project Manager

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NEW BORN HAVE NO BORE



DIGITAL MANGA ART BY:  
DHANASYAM.P.NAMBIAR





International  
*Women's Day*  
8 March

**Emvigo's Remarkable Women's Day Celebration: A Heartwarming Return to Office Festivities**

Our Women's Day 2024 celebration at the office was a heartfelt tribute to the amazing women who make our team so special. The day was filled with thoughtful gestures, starting with the distribution of self-care hampers designed to encourage wellness and relaxation. We then gathered for a cake-cutting ceremony, symbolizing our collective appreciation for the hard work and dedication these women bring to our organization every day.

The celebration continued with a delightful lunch, where we shared stories, laughter, and camaraderie. It was a day dedicated to recognizing and honoring the remarkable contributions of the women on our team, whose strength and resilience inspire us all. Women's Day 2024 was not just a celebration—it was a reminder of the powerful impact these women have on our workplace and beyond.











## Rahul C

Senior System  
Administrator



# ഓർമ്മ

മധുരമാം കാലോച്ചപോലെ  
തെളിയുന്നു എൻ മനസ്സിൽ  
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ഓർമ്മതൻ താളുകൾ  
സുന്ദരമാം ദൃശ്യത്തിൻ  
പകർപ്പെന്നപോലെ  
വിരിയുന്നുണ്ടെൻ മനസ്സിൽ  
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അവളെന്നാരോർമയും ബാക്കിയായി.





**Lakshmy Manoj**  
Marketing Specialist



## My Tale with the Whispers of the Unseen

In shadows deep, where secrets dwell,  
A tale unfolds, I long to tell.  
At eleven, I felt the chill begin to creep,  
An Ouija's dance, a secret world to keep.

At eighteen, life took a darker turn,  
In college halls, where candles burn.  
A lady lost, her spirit wept,  
In whispered nights, her sorrow crept.


Eerie echoes filled the air,  
A haunting presence lingered there.  
A phantom touch, a fleeting tune,  
On a terrace high, beneath the moon.

A sudden slap, my shoulders stung,  
I turned around, but none had sprung.  
Yet sister found, with wide-eyed grace,  
An imprint left from that unseen place.

In corridors of work, the shadows played,  
Again, a sense of presence is not obeyed.  
I felt the brush of worlds that intertwine,  
A realm beyond this tangible design.







A touch unseen upon my shoulders fell,  
A stinging slap, a silent, ghostly spell.  
I turned to find the air devoid of shape,  
Yet proof remained, a mark I can't escape.

I've made my peace with spirits in my space,  
A coexistence in a gentle grace.  
A presence felt but not for eyes to see,  
An unseen friend, a phantom company.

In the quiet, I'm never quite alone,  
The whispers speak in languages unknown.  
I've come to cherish what I cannot see,  
A dance with shadows, my reality.



## **Emvigo Half Yearly Awards 2024 Soiree:** A Remarkable Night at Hotel Highway Garden, Kochi

We recently held our Half-Yearly Awards function, celebrating the outstanding accomplishments from **April to October 2023**.

The event, hosted at **Hotel Highway Garden in Kochi**, was a night to remember, featuring a mesmerizing dance performance by **D4 Dance fame and actor Ramzan Muhammed** and his talented team. Their energetic performance truly elevated the evening's excitement.

A highlight of the event was the official announcement of our **ISO 9001 certification**, a testament to our unwavering commitment to quality and excellence.

We also honored several of our team members with well-deserved awards, all against the backdrop of a lively DJ set that kept the energy high throughout the night.

It was an evening of celebration, recognition, and renewed dedication to achieving new heights at Emvigo.



























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