

emCONNECT

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Things work out best for those who make the best of how things work out.

AN EMVIGO TECHNOLOGIES EMPLOYEES INITIATIVE

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“DOING WHAT YOU ENJOY & ENJOYING WHAT YOU DO”

A career means different things to different people. To some, it is an end point: It is a statement of ambition, for instance, I must become the CEO of this company. To others, it means the landmarks on the way: I must become regional manager in two years and GM in three years thereafter. To most, it is a combination. But, these are all ‘destinations’ and not the ‘journey’.

To the wise, it means the enjoyment and experiences of work. A career is not a destination, it is the journey. So what kind of a journey must you have? The answer is, ‘a journey which you enjoy’. You can excel with consistency only at tasks that you enjoy. Conversely, you cannot excel with consistency at tasks that you do not enjoy. Enjoyment does not mean that the task is easy, or that you know how to do it, quite the reverse.

You enjoy doing things that challenge you sufficiently, yet are instructive to you, that engage you. For instance, selling to a difficult customer, debugging a production issue, configuring a least costly solution to a problem, etc. It is engaging to you for your own reason, some others may hate the same tasks.

IMPORTANT WAS THE JOURNEY, NOT THE DESTINATION.

Team emCONNECT



KENNETH WILSON

Mentor



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Coordinator



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Organiser



NIKHIL EU

Advisor



GEORGIE LESLIE

Designer

A beach scene with a yellow banner and stylized text. The background shows a sandy beach with a blue sky and ocean. In the foreground, there are some beach items like a yellow cooler and a brown bag. The text is white and yellow, with a compass rose icon.

LET THE
Adventure
Begins

What Happens in GOA

Stays in GOA



Anoop EP

Making a trip with your office colleagues and managing to keep it off the records can be something every employee wishes to do with his or her work buddies. The few problems you may face while wanting to do so are getting your leaves approved, gathering the funds then actually getting everyone on board.

Goa is no doubt the best place in the country for party animals. You can ride bikes and beach hop in the destination where you can buy cheap liquor. Goa provides a languid and relaxed atmosphere, particularly in comparison with the north of the country, and for me this began as soon as I met other members of The Goa Experience team at Zeebop, a famous beach shack located on Utorda Beach.

After a couple of weeks of non-stop curry, it was wonderful to enjoy some of Goa's famous seafood and dodge the spice – for the time being at least – while dining beside a comforting backdrop of the ocean with a cooling sea breeze.



The GOA Diaries

We spent the first few days staying in South Goa, visiting different beaches, hotels and villages, and generally getting a feel for the region. The South is regarded as a more relaxed and peaceful part of Goa, something reflected by beaches such as Arossim and Benaulim. Colva is a little more energetic, regarded as the south's most popular beach resort and frequented by domestic and international tourists alike.

We spent our final day in Goa enjoying delicious local curries, hopping from hotel to hotel and enjoying the glorious pool at the Fortune Select Regina hotel where we were staying. We boarded our flight back to the UK and began to reflect on our week exploring and experiencing Goa.



Goa in our hearts!

We all agreed that the divide between the north and south of Goa means it is essential for holidaymakers to try and experience both sides of the coin. The south is a great place to laze by the pool or on the sand and soak up the chilled ambience in the sunshine, while the north provides a little more excitement with its diverse dining and nightlife scene, as well as its bustling markets. This lends the perfect balance for an enjoyable holiday, allowing visitors to dip into and out of the action when they please.

We were also surprised and delighted by the diverse rewards of a holiday to Goa. Whether you consider yourself a beach bum, a history buff or a foodie, Goa has much to offer all manner of holidaymakers. From the beautiful shores of its beaches and striking green of its countryside to its mesmerising colonial history and its mouth-watering food; Goa is certainly a destination I feel proud to sell.



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“

Extremists

have shown what frightens
them the most

A girl with a book

~ Malala Yousafzai ~



Ceemol Sara

Celebrating *Womenhood*

International Women's Day is observed all over the world to celebrate womanhood, their social, political, cultural, economic achievements and acknowledge their significant contributions to the society.

At Envigo, we never forget to value the contribution of our superwomen. Pink balloons and decorations and the special gift of a portrait sketch for our women team made the celebrations a truly beautiful and memorable one!

THANK YOU ENVIGO!



Quarantine Days



Nikhil EU

Good vibes

Admst Covid Positivity

Quarantine never felt like trapped for eternity. In fact, it became a golden opportunity for us to bring out our inner talent and creativity. Eventhough we missed our office wonderfull ideas and deliciouse dishes made the quarantine a beautiful and exciting time.



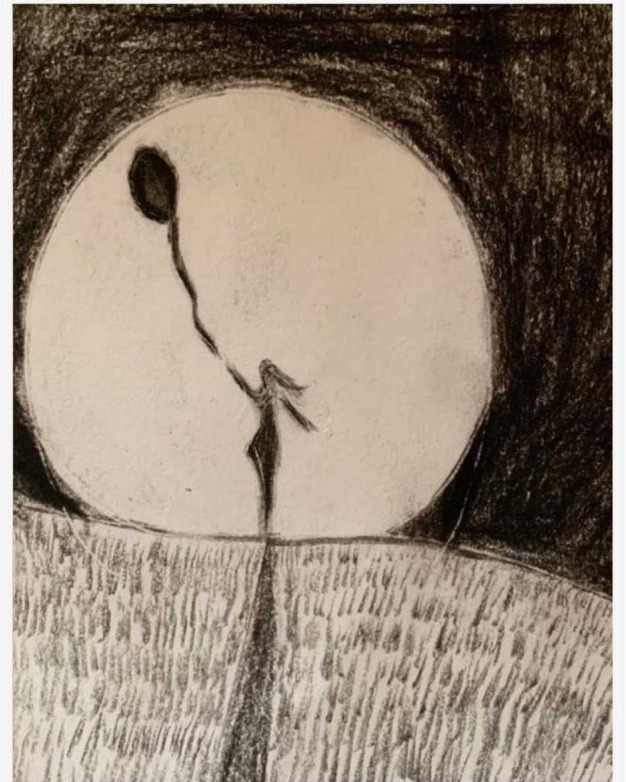
Quarantine offered as an opportunities look deep into overself, engage in soulfilling activities start new hobbies and so on. Everyone participated in online meetups and fun activities and was able to strengthen bond with the new joinees as well.

Challenges were a part and parcel when it comes to activities and involvement of all but with great spirit we faced it together.

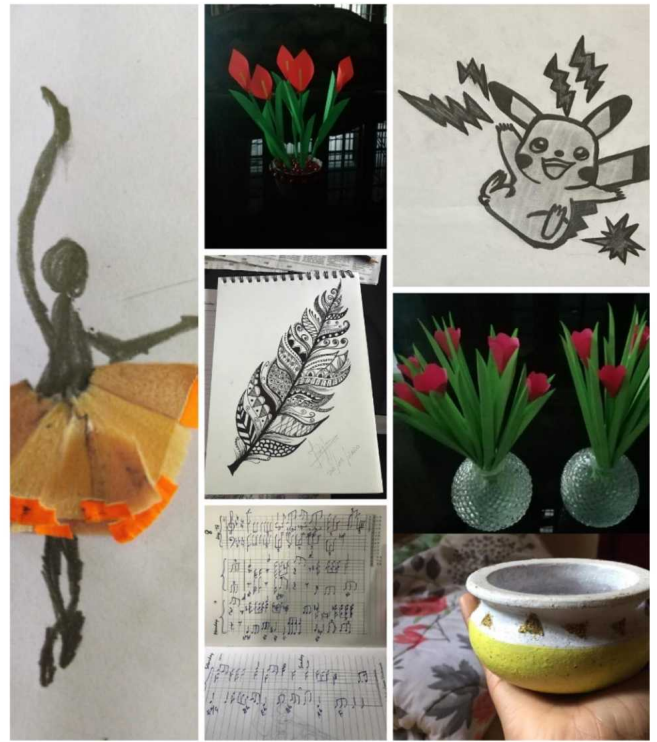


‘We discovered the Picasos & Masterchefs among us.

And that's a Creative Quarantine





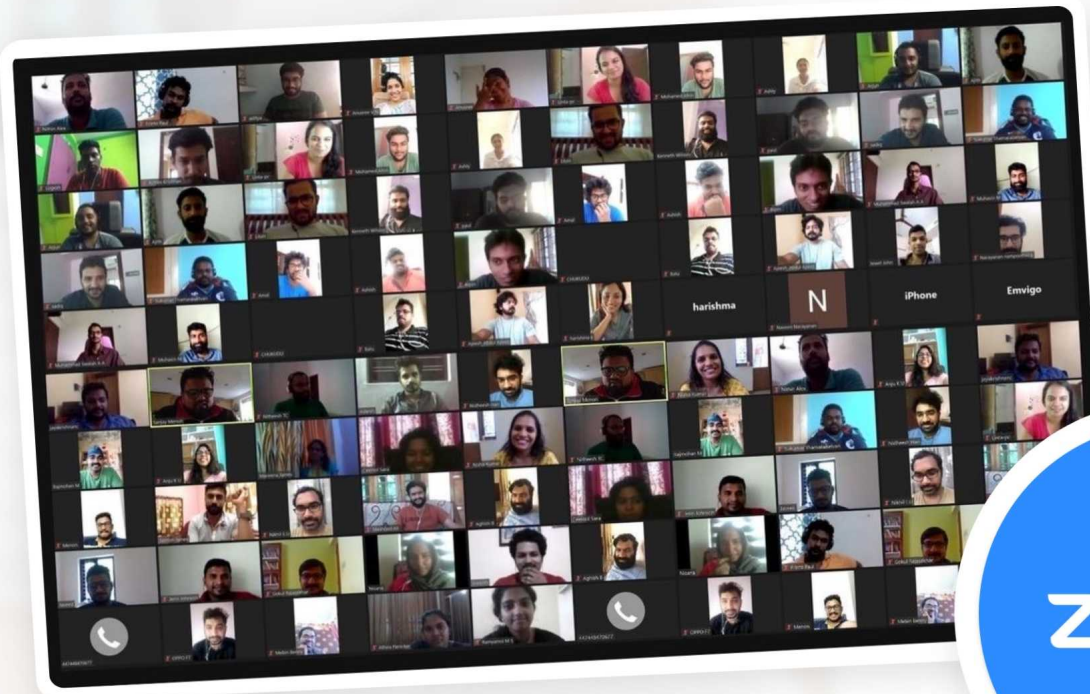


COVID Awareness social posts and quarantine refreshment activities were shared in our social groups and we realised how much our world is connected in these times of distress, although quarantine kept us apart from our loved ones physically

We discovered the Picassos and Masterchefs among us. Talented artists chefs and singer came to the limelight as working from home created a perfect blend and balance which none of us thought would be possible.



Jaimon James



Virtual

zoom meeting

I joined Emvigo on a course of April 2020. There was a delay in the joining date and I remember HR saying that I need not worry, there is a slight delay from the client side & got a reviewed date of joining which was on May 2020. I was really awaiting my onboarding & HR communicated that there will be an onboarding zoom call where we will be having the new joiners.

I was also curious how remote-working would be especially because I was joining a firm in a different part of the country, but my first zoom call in the company has helped me to bridge the gap. The zoom call was really amazing where I actually went back in time where I had college fest during my UG. Amazing young crowd with lots of cheers to the CEO, actually left me thinking that I am in the right place. I myself felt really happy that there is more than work & a strong bond within the people in Emvigo.

That meeting really helped me a lot & now I have forged a great bond with all my colleagues and the credit goes to our CEO for keeping our spirits up even in the current circumstances.



Rahul CP

Emvigo's

Online Onam

Onam is not just a feeling but an emotion for all the Malayalis irrespective of their religion, cast or creed. It is that time of the year every Malayali would be looking forward to and so would be everyone from Emvigo family. Unfortunately, last Onam, we all were confined to our houses to fight the pandemic and could not celebrate the festival together as a family.

Couple of days before Onam I received a package from Emvigo. Being the first package, I received without being notified in advance, I was quite curious to know what is inside. To my surprise it was packets of Sharkara upperi and Chips.

It was a wonderful gesture by Emvigo to keep the spirit of Onam alive even during these difficult times. And what better way to do that by sending out something for everyone's Sadya. I would like to thank Emvigo for this initiative and I am quite sure it would have made everyone happy on the eve of Onam.

As the Covid 19 vaccination campaign has started, let us hope that we would all be able to celebrate Onam 2021 together like all the previous years before pandemic.

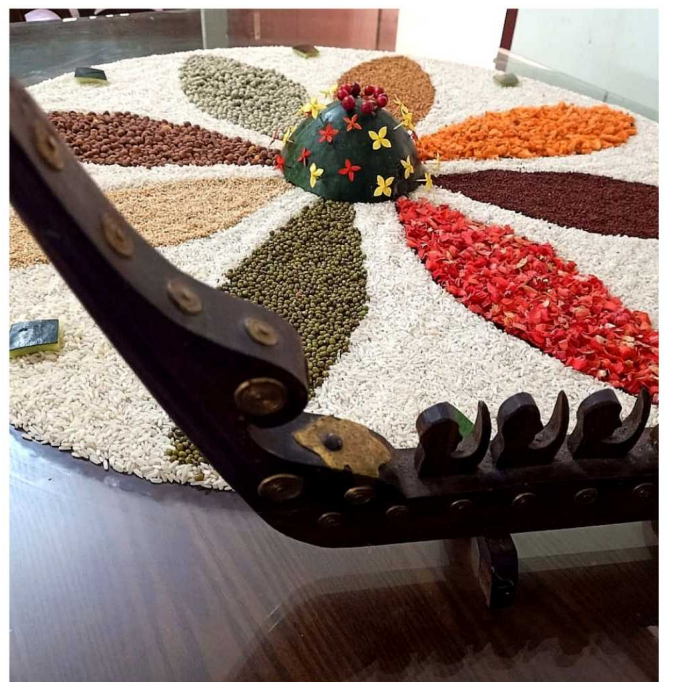
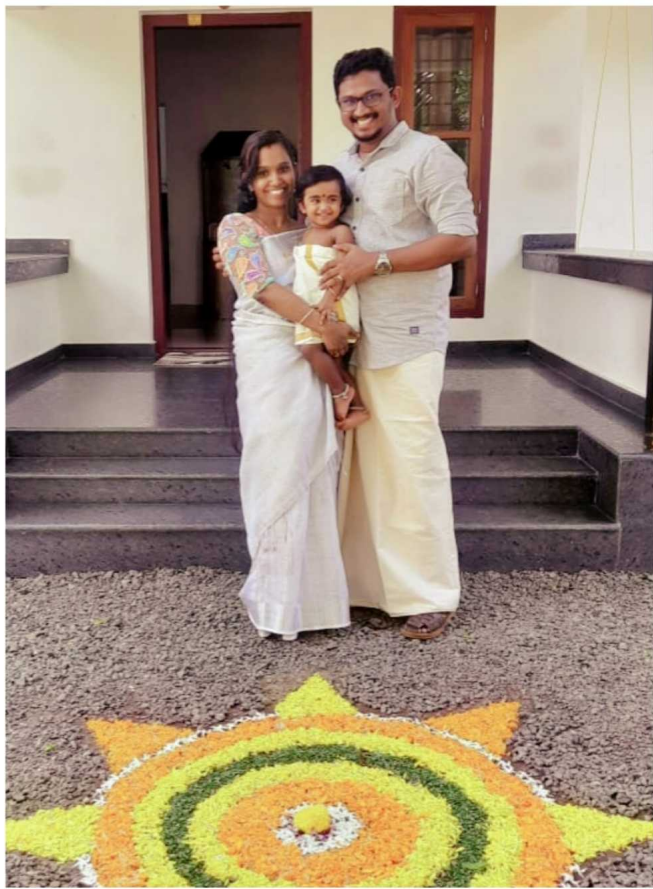


Online Onam

Fun & Games

Unlike previous years this year, we have been forced to think of Onam without having fun filled events. It is not just due to the Covid restrictions, but we need to think about safety of our families and elderly ones, So to maintain the bare minimum feel of Onam we decided to conduct a few competitions online like Pookalam Competition









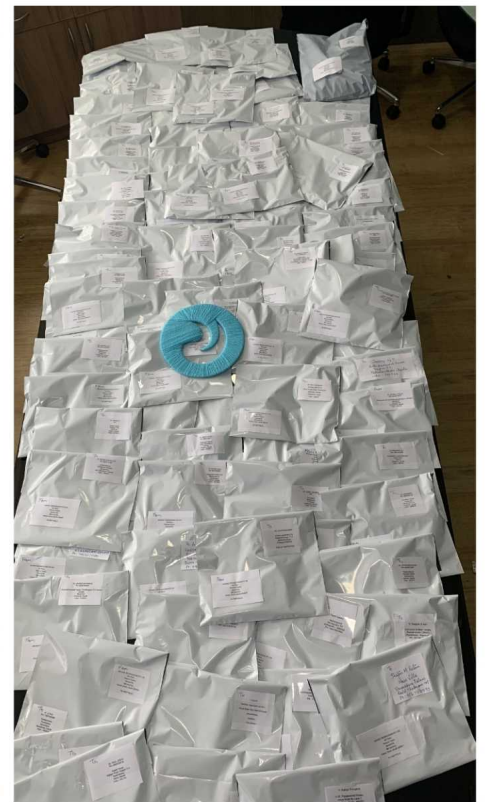
Anitta Joseph

MASKS

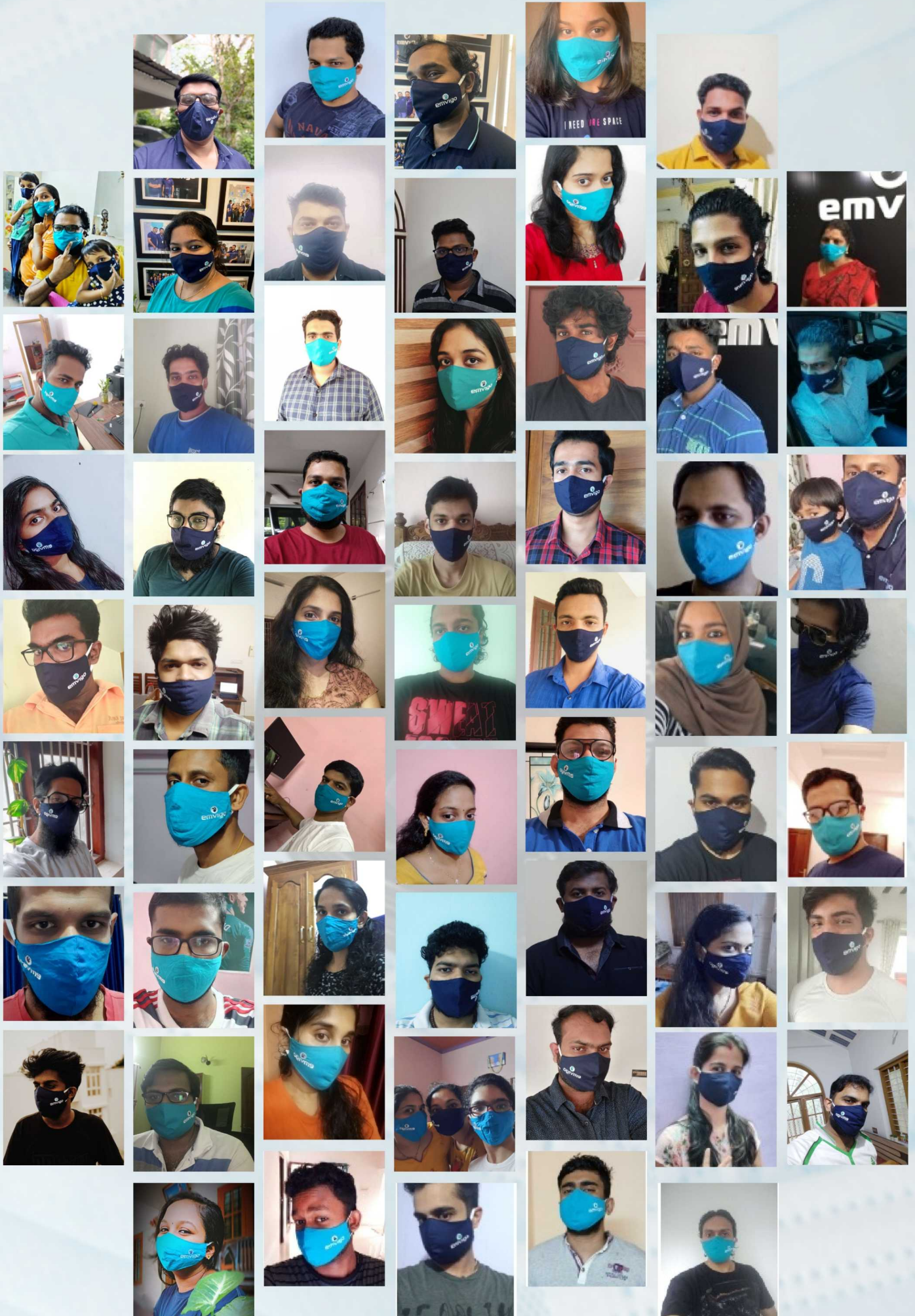
Let's shield ourselves & our loved ones from **COVID 19**

Covid is on the rise and the world is heading towards a new normal. Wearing a mask has become a new standard.

This year, Emvigo branded masks was a great gesture of support and team spirit even in these difficult times. Everyone received parcels with 2 light and dark blue emvigo masks. This was so exciting and everyone shared their photos in the group with their masks on.



Let's make it a habit of wearing a mask, and protect ourselves and our loved ones from COVID



Lets Go Green with **Aswin's paper pens**



Harishma K

DEC 3rd marked as "INTERNATIONAL DAY OF DISABLED PERSONS" "Emvigo always believe " Businesses Cannot Be Successful If the Society Around Them Fails "We got an opportunity to support a young talent today, we read about Aswin Ramesh few days ago in regional Malayala Manorama Paper. We contacted him and as per our request he visited office today and shared his life experiences with us.

The darkness in his eyes could not stop Aswin from pursuing his dream job, We thought of helping him for his higher education expenses and decided to buy paper pens with seeds from him to support the noble cause. This paper pens that not only reduce plastic waste but also have seeds that grow into trees!

Once a pen has been used up, it can be just planted into the soil. The seed will sprout from the bottom of the pen. **LET'S GO GREEN!!**



Work@Home Experience

The novel Corona virus changed everything overnight, the lockdown was enforced, and social distancing became the new norm. It was all a sudden shock to me, as I lost my Job because of the pandemic. I was worried about everything, like my family and about the whole world and I didn't have an idea on whats going to happen next?

It was really a hard time for me to be in Chennai jobless during the lock down .The whole world was struggling together. And one of the best thing happened in 2020 was the I was able to join Emvigo family. By May 2020 It was all new to me as we have to start work from home, which I felt difficult in the beginning but I was able to grasp the new updates and work accordingly .



And one of the best thing happened in 2020

was that I was able to join the Emvigo family.

With the lockdown in place, more than 3 billion people, excluding the essential workers like defence and healthcare officials, have been pushed to work from home. And by the end of July I returned back to Kerala and there I went quarantine for 28 days self isolated in a room in beautiful forest resort.



Eldho Kurian

Quarantine & new Beginnings

The only interaction with people was from envigo and family and friend through video conferencing and calls. And I started to like my own company learning about myself and far away from every one all alone . After my quarantine days and COVID tests were completed I was finally happy to see my family .

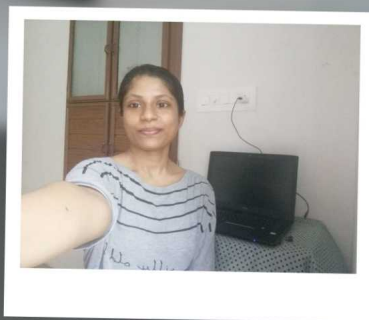
the daily routine changed as work from home was on progress with meetings and new projects and new clients . For me work from home gave both positive and negative experience as I am being isolated from the work space and corporate life style and friends . But still got more time to be with family .

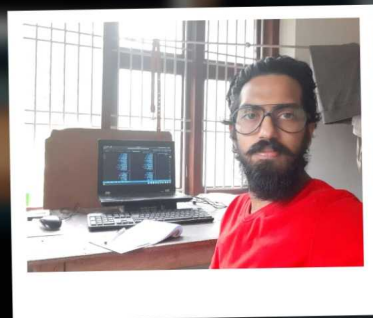
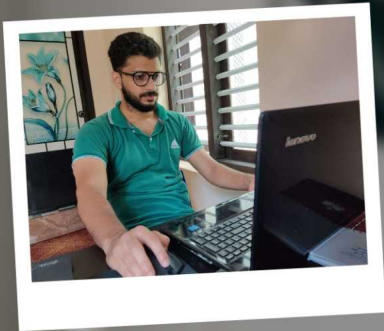
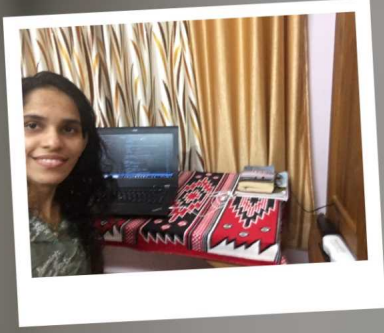
Work from home reduced direct interactions among my colleagues. Travelling, sharing, talking etc were the major missing, and I really missed office atmosphere.

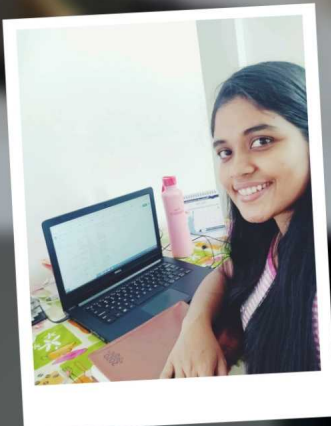
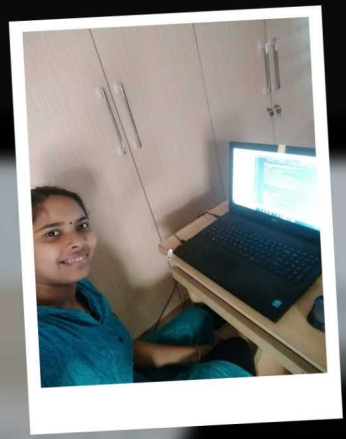
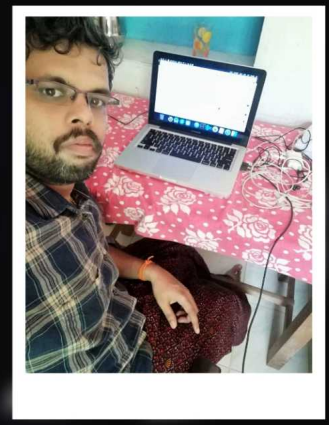
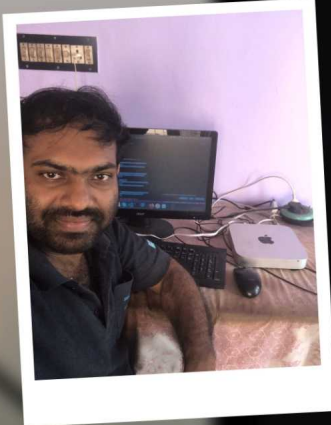
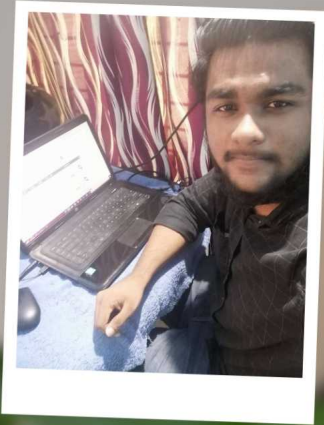
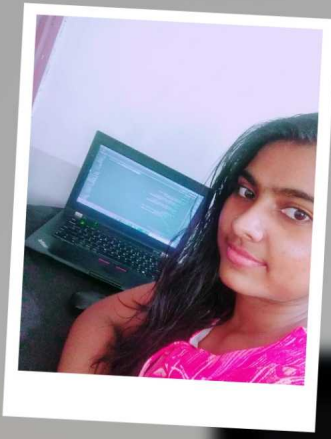
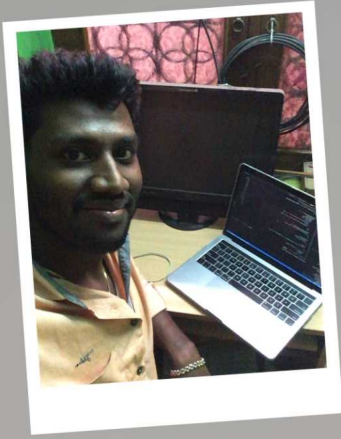
It just kickstarting work without any enjoyment of the office experience. lose of electricity was another problem. Work was constantly interupted which wouldn't have been the case if it was in office

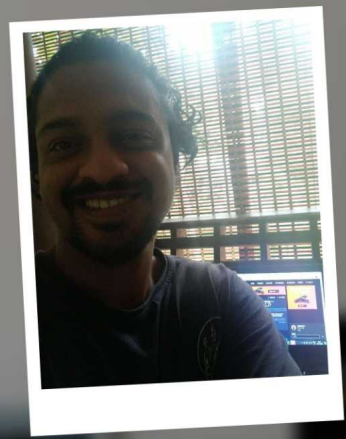
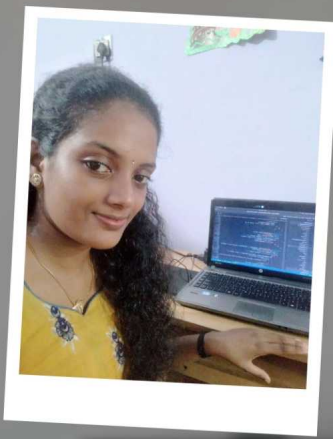
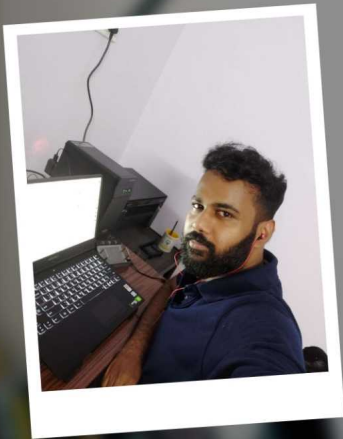
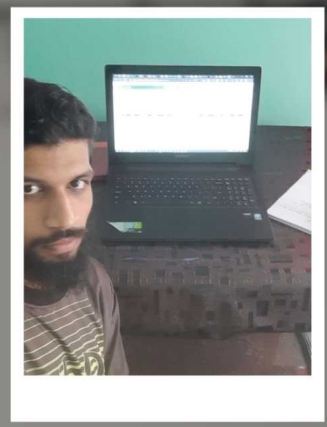
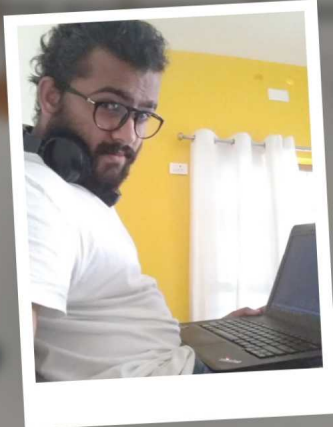
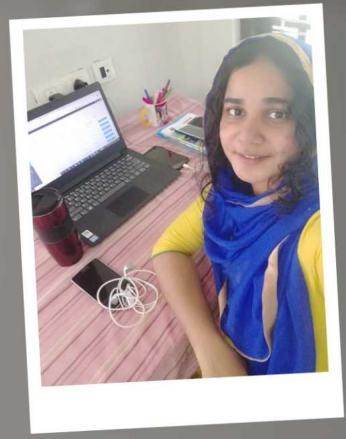
But at Envigo we never feel lost and always make one feel connected.

Hopefully we'll be able to soon come back and enjoy the real office experience









How **IT** sector was hit by



Nikhil EU

Covid19

A NEW NORMAL IN THE COVID SCENERIO

Life is a wonderful and a blissful gift, yet it can be unpredictable and dynamic at times. The recent Covid episode that the world has witnessed is totally unprecedented and unexpected. This pandemic has affected people from all walks of life.

We had to sadly witness many deaths of innocent people all over the world. The medical team has to be lauded for being selfless and putting their body on the line and bravely facing the pandemic for the sake of saving the lives of innocent affected people. The kind of message that nature is giving to us is that we need to be prepared and be ready with our true potential so that we survive among the fittest in difficult times.



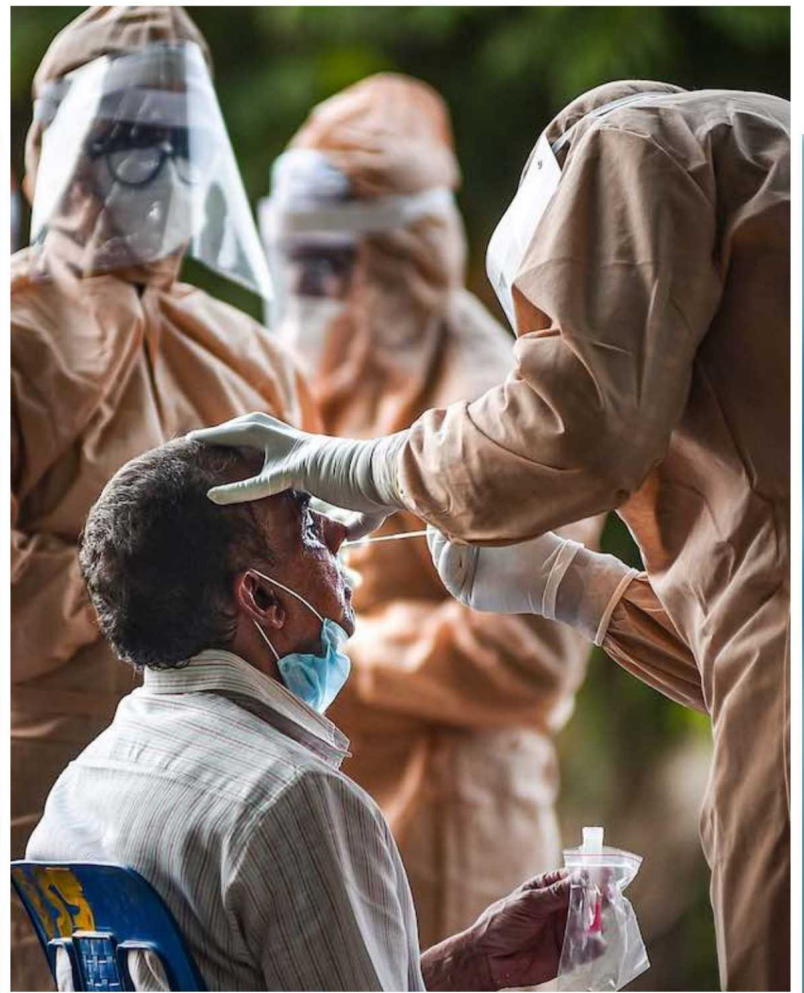
IT Sector and the winds of change in the **COVID ERA**

Coming to our IT sector, before the Covid scenario, we have seen our IT parks being buzzed around by employees throughout the day. We see employees coming out of their ODC during break time just to hang out with their teammates over a cup of coffee or lunch and just to rewire themselves for another long hectic day of work.

However this scenario has totally changed now and we have vacant scenes in the IT parks with employees locked in their homes away from their office and their team. The only way the employees communicate with each other is through the virtual world of Teams , Zoom , Webex etc.

here was an article in Manorama Online about the increase in vacant office spaces in IT Parks of Kerala. It stated that around 79 companies in the IT Sector decided not to run their office spaces due to the effect of the pandemic and as a part of cost cutting measures thereby freeing up about 3.05 lakh sq ft space.

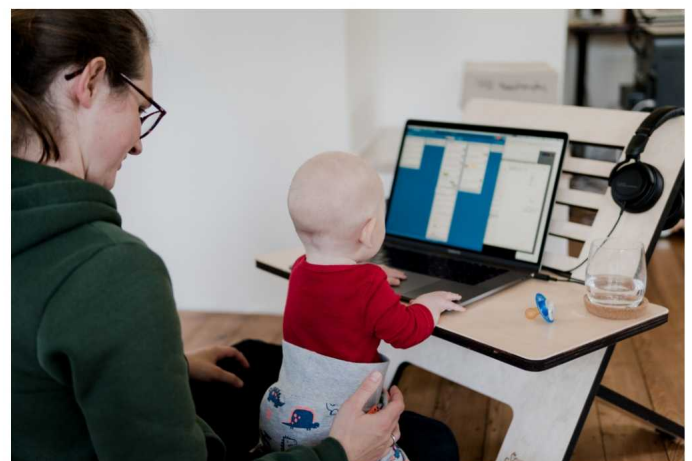
There is a significant reduction in the employee count in the IT Parks and the flats and houses near to the IT parks which were given for rent has been vacated. The canteens, hotels, restaurants and other shops near to the IT parks are deeply affected by this reduction in their customer base and thereby a considerable loss of business.



The Work From Home **EXPERIENCE**

During these work from home periods, if you talk to any random employee of an IT company they would say that their work has only increased being at home as they are locked most of the times at their homes and are expected to log in to their system without giving much reasons. The old style of human interaction among the team members during discussions, meetings etc has disappeared over the past 8 months and every interaction is now in a virtual manner. So we have seen some downsides of Covid 19 effect on our IT Industry.

We have to understand that what has happened, has happened. We have to accept the situation that has occurred before us and think of a way to move forward. Even though there are downsides, I'm looking into this situation in a positive angle. I believe there is huge opportunity lying in there for the IT professionals and if we look into this situation seriously we can discover some huge opportunities of work and projects coming our way.



Intelligent people are those who make use of the digital space to market their business in an effective way.

Especially in the current scenario when you have many people glued to their mobile screens being at home, effective marketing strategy would see you reap gold.

The Covid scenario hasn't affected the IT Industry in a negative way as expected. A recent research report published by CII Talentonic HR Solutions has highlighted that reducing the head count or reducing/ postponing the salary of the employees were given a low priority when they released the actions to be taken to deal with the current crisis.

There is no shortage of technical jobs. It is only that the way the businesses functions are keeping on changing. Every company is looking for new innovative ideas to compete with other companies and be on top in the global market.

This lockdown scenario is yet another opportunity for IT employees to reskill or upskill themselves from the comfort of sitting at their homes and get themselves prepared and ready to compete with the best in the industry.

'HOPE' from the new world

There is new hope coming to this world with the announcement of Pfizer and Sputnik V vaccines. We just have to be patient for few more months and continue to follow all the necessary rules and precautions given to us by the Health and Govt officials.

This pandemic has definitely taught many lessons to millions regarding hygiene, awareness, alertness, discipline, health, confidence etc.

Let us take all the positives that we learned in the last few months and move forward in the positive direction. The future is indeed bright for everyone going forward.

For an IT professional, the coming months are very critical to keep a watch on their health aspects and also to reskill themselves with new technologies to be better prepared for the post Covid scenario.

“

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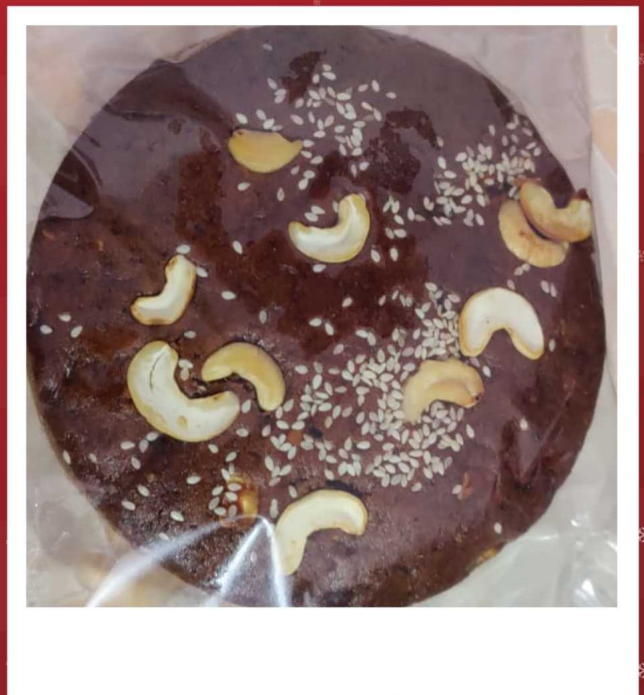
My Christmas

a memorable Emvigo experience



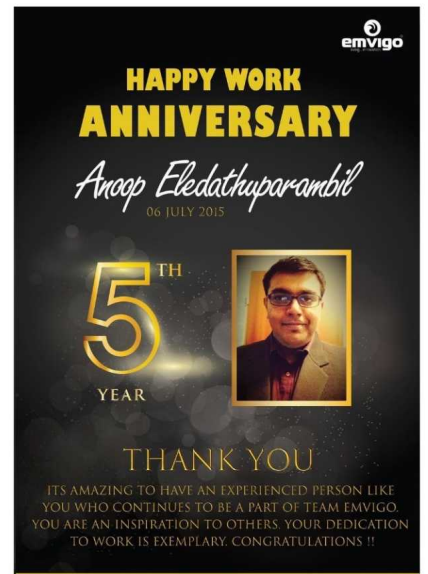
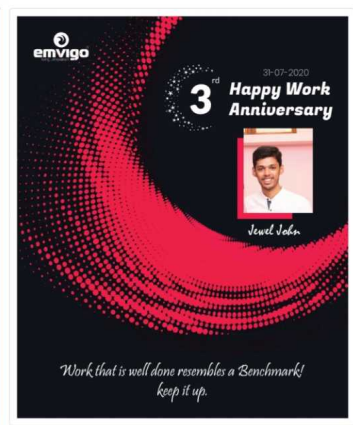
Ajmal Ahmed

For me, Christmas has always been the most beautiful time of the year, and this year it was made special and sweet by Emvigo special christmas cake and paper pens. Cakes were packed shared to every team member and even in these difficult times this beautiful gesture gave a sense of familyhood and hope. This christmas will always be special for me.



Congratulations

HAPPY CELEBRATION



Thanks for everything you have done for all of us.
Your hard work and dedication have paid off.

WELCOME!



ABIN PM



ABOO THAHIR



ADARSH EV



AJESH BAWA



AJMAL AHAMED



ANITTA S JOSEPH



ASWANI VS



ASWATHI UMESH



ATHIRA V PANICKER

WELCOME!



CEEMOL SARA BABY



ELDHO KURIAN



JAIMON JAMES



JANSEN NJ



JOYAL JAMES



KAVITHA THANGAVEL



KEERTHI S NAIR



MAREENA JAMES



MOHAMMED MUSTHAFA

WELCOME!



MUHAMMED SWALAH



MUHASSIN BABU



NARAYANANK N



NIKHIL UNNI



NIKITHA K JOSLIN



PRAN RV



RAHUL CP



RUDRA PRATAP KAUSHIK



SANU SUDHAKARAN

WELCOME!



SHALLY HR



SHIJU JOSEPH



SUJINA K



SUMAN DEV P



SUNANDA



SURAJ SHARMA



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